

JUDGMENT

FILED: August 12, 2004

UNITED STATES COURT OF APPEALS

for the  
Fourth Circuit

NO. 01-1031  
CA-98-3565-JFM

RAQIB A. MUHAMMAD

Plaintiff - Appellant

and

KIMBERLY L.C. MARTIN

Plaintiff

v

GIANT FOOD INCORPORATED; J. SAINSBURY (USA) HOLDING, a/k/a  
The Sainsbury Group; PETE MANOS, CEO/President in his  
individual and official capacity, Giant Food, Incorporated;  
DEBRA LILLY, in her official capacity, Director of Fair  
Employment Office, Giant Food, Incorporated; NICK SACCHETTI,  
Store Manager in his official capacity, Giant Food,  
Incorporated; BOB SCHOENING, Vice President, in his official  
capacity, Giant Food, Incorporated

Defendants - Appellees

and

UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION  
AFL-CIO Union Local 400

Defendant

NO. 01-1032  
CA-00-3465-JFM  
CA-98-3565

DANIEL E. JOHNSON, III

Plaintiff - Appellant

v.

GIANT FOOD INC; PETE MANOS, CEO/President in his individual and official capacity, Giant Food, Incorporated; DEBRA LILLY, in her official capacity, Director of Fair Employment Office, Giant Food, Incorporated; NICK SACCHETTI, Store Manager in his official capacity, Giant Food, Incorporated; BOB SCHOENING, Vice President, in his official capacity, Giant Food, Incorporated

Defendants - Appellees

NO. 01-1033  
CA-00-3466-JFM  
CA-98-3565-JFM

DARNELL HART, on behalf of those persons similarly situated

Plaintiff - Appellant

v

GIANT FOOD INCORPORATED; PETE MANOS, CEO/President in his official capacity, Giant Food, Incorporated; DEBRA LILLY, in her official capacity, Director of Fair Employment Office, Giant Food, Incorporated; NICK SACCHETTI, Store Manager in his official capacity, Giant Food, Incorporated; BOB SCHOENING, Vice President, in his official capacity, Giant Food, Incorporated

Defendants - Appellees

NO. 01-1034  
CA-00-3467-JFM  
CA-98-3565-JFM

RONALD A. EVANS

Plaintiff - Appellant

v

GIANT FOOD INC; PETE MANOS, CEO/President in his individual and official capacity, Giant Food, Incorporated; DEBRA LILLY, in her official capacity, Director of Fair Employment Office, Giant Food, Incorporated; NICK SACCHETTI, Store Manager in his official capacity, Giant Food, Incorporated;

BOB SCHOENING, Vice President, in his official capacity,  
Giant Food, Incorporated

Defendants - Appellees

NO. 01-1035  
CA-00-3468-JFM  
CA-98-3565-JFM

LINDA A. JONES

Plaintiff - Appellant

v.

GIANT FOOD INC; PETE MANOS, CEO/President in his individual  
and official capacity, Giant Food, Incorporated; DEBRA  
LILLY, in her official capacity, Director of Fair Employment  
office, Giant Food, Incorporated; NICK SACCHETTI, Store  
Manager in his official capacity, Giant Food, Incorporated;  
BOB SCHOENING, Vice President, in his official capacity,  
Giant Food, Incorporated

Defendants - Appellees

NO. 01-1036  
CA-00-3469-JFM  
CA-98-3565-JFM

MYRA B. JONES

Plaintiff - Appellant

GIANT FOOD INC; PETE MANOS, CEO/President in his individual  
and official capacity, Giant Food, Incorporated; DEBRA  
LILLY, in her official capacity, Director of Fair Employment  
Office, Giant Food, Incorporated; NICK SACCHETTI, Store  
Manager in his official capacity, Giant Food, Incorporated;  
BOB SCHOENING, Vice President, in his official capacity,  
Giant Food, Incorporated

Defendants - Appellees

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Appeal from the United States District Court for the  
District of Maryland at Baltimore  
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In accordance with the written opinion of this Court filed  
this day, the Court affirms the judgment of the District Court.

A certified copy of this judgment will be provided to the  
District Court upon issuance of the mandate. The judgment will  
take effect upon issuance of the mandate.

/s/ Patricia S. Connor

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CLERK